

# STEM Gender Equality Congress 2017

**Addressing gender imbalance in workplaces,  
academia and STEM disciplines:**

**What will it take?**

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# Reframe the Conversation





# Redraw the Balance





# Reflect and research




# Retrain and reset



# Re-examine and rewrite




# Revise and reshape



*Communication*



# Reset and rectify



Environment

# Remark and resolve

- Replace the “D”s on your scorecard with “A”s:
  - Don’t deny - Acknowledge your flaws
  - Don’t diminish - Accept it’s wrong
  - Don’t defend - be Accountable
  - Don’t excuse discrimination – Act on it!
- What we ignore we permit. What we permit, we condone.